

## INTERNATIONAL HR ADVISOR

**Gorinchem | 16-24 hours, *'Hands-on and flexible HR professional with experience within an international environment who wants to contribute to a better world.'***

### THE COMPANY

The Foundation FSSC 22000 (FSSC) is an organization with a mission: to provide a trusted brand assurance platform to the consumer goods industry.

FSSC 22000 is a food safety certification scheme specifically targeting the food, feed, and packaging manufacturing sectors as well as the catering, retail, transport, and storage services. To achieve their mission, they continuously work on the improvement and innovation of the food safety management system FSSC 22000.

FSSC has issued more than 25,000 certificates all over the world, including many premium brands and retailers. FSSC employs 25 professionals, some of them work from the Netherlands, the rest from other places around the world.

### THE DEPARTMENT

The department, that will be you. You will liaise with both, local and global team, and you will work closely with the Director of Operations to whom you will report directly.

FSSC head office is located in Gorinchem, The Netherlands, which is also the location for this position.

### THE POSITION

You will be responsible to develop, implement and manage the FSSCs international HR strategy to support the realization of the FSSC Strategic plan. Doing so will ensure the attraction, retention, and development of a qualified and diverse workforce.

The biggest challenge in this position is to support the organization in the expected growth while dealing with geographic distance.

### RESPONSIBILITIES

Due to the ambitions and expected development of the organization, FSSC is looking for an HR professional with experience within an international environment to guide the organization and its people in this transition. That means setting up a professional HR organization ready for growth. Your key result areas are:

- Develop, implement and evaluate all HR policies and procedure;
- Recruit and on-board FSSC staff members;
- Design and implement effective training and development plans;
- Prepare and perform employee performance reviews;
- Respond to employees' needs to improve employee engagement and loyalty.

## PROFILE

This role suits an HR professional who is ready for a second or third step in his / her career or a self-employed HR Advisor who wants to commit for a reasonable timeframe. It is a role for a flexible and hands-on person committed to create an inspiring place to work for all employees. A professional who has an eye for the development of employees and who knows how to bring people together, regardless of the distance.

Furthermore, FSSC is keen to see the following in the HR Advisor:

- Bachelor's degree in HR or related combination of education and experience;
- A strong pro-active approach to HR and experience within an international environment;
- Self-starter used to working in a solo role or independently within a team;
- Experience in a professional environment with highly trained personnel is a plus;
- You are a people person, able to build relationships, interact and work with staff at all levels and different cultural backgrounds;
- Solid problem-solving and team management skills;
- Good presentation and training skills;
- You can bring people together and work in a team environment;
- You are customer and service-oriented;
- Outstanding verbal and written communication skills in English.

## OTHER

- The position is for 0,4/0.6 FTE and can therefore easily be combined with a family, education, or partial self-employed assignments;
- Our client strives for a long-term relationship but offers flexibility concerning the contract form.
- It is a solo position in which you have a lot of room for your initiative. The colleagues work there with pleasure and strong commitment.

## APPLICATION PROCESS

You can e-mail your application in English to [cv@popartner.nl](mailto:cv@popartner.nl). Don't forget to mention the application reference number: 03222. Furthermore, we would like to inform you of the following:

- We will only process applications from candidates who live in the Netherlands, relocation is not an option.
- Please send us your resume in English.
- The first round of (online) interviews with the client will take place on April 14.
- The selection procedure consists of two selection rounds with the Director Operations and members of the Management Team. The second round of interviews will take place at the FSSCs office in Gorinchem.
- A reference check is part of the procedure.

If you have any questions please contact Alejandra Ferrari on 030 760 90 60 or mail your question to [info@popartner.nl](mailto:info@popartner.nl).

This job is exclusively held by P&O Partner. P&O Partner will therefore take care of the first selection of candidates, the applications, and any questions.